

MILESTONE

*Providing Stepping Stones
Along the Path to Success*



A WOMAN-OWNED
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3TS FOR
TRANSITIONING
TEAMS

Most likely, when you started out in project management, it was using traditional methodologies. Gather all requirements upfront. Make your schedule and budget and stick to it. For many projects, this mindset works just fine. Many found, however, that it's not always possible to know all of the requirements upfront. Some projects tend to evolve as they go. There are times that traditional approaches just don't fit.

So, what do you do? How do you teach people to completely flip what they've known for years? One suggestion is to follow the 3 Ts for transitioning teams: train, transition, and track.

Train

Training is the foundation for giving the team the necessary skills. It includes foundations for teams, how to run the meeting, and make decisions. It also requires teaching the team to take responsibility. Training the team for Scrum requires learning fundamentals of Scrum as well as advanced courses to understand the full framework.

Transition

Transitioning the team can happen in stages. Team transitioning means moving the team from management control to team control. It may take some time and support through each section, however, in the end, the team must be making most of the decisions within a few months.

Track

Tracking the performance of the team will be different as they move through the various stages. In the early stages, the project manager is still making most of the decisions and is accountable for the performance. In the end, the performance will be aligned with the team because they are making all the decisions.

Throughout the transition, it's important to communicate to everyone what is going to happen and when. Transitioning from one methodology or framework to another is its own project. Communicate the goals and objectives for transitioning and keep everyone informed on how the transition is going and what areas need adjusting.

Management should also keep the vision or goals for the change in the forefront of everyone's minds. Goals for the change are to produce faster projects and bring higher value to the customer base. They can support the ROI for the organization and increase the engagement of the team.

While switching methodologies may sound like a daunting task, and you may have some pushback from long-term employees, don't let that sway you from evolving your organization. When the process you're currently using isn't the best fit for the project or organization, have the courage to make a change.

UPCOMING FREE WEBINAR

TRANSITIONING FROM WATERFALL TO SCRUM

FRIDAY, OCTOBER 14

10:00 - 11:00 AM CST 1 PDU

TO REGISTER, GO TO

www.themathisgroup.com/webinars

SATISFIED CLIENTS OF THIS COURSE

Federal Aviation Administration
State of Kansas
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WEBINAR PLUS

Beginning in August, we are launching an additional resource to our monthly webinars. *Webinar Plus* includes an outline to support project teams who use these webinars as monthly training and discussion questions to enhance the training. *Webinar Plus* will be sent out with the Zoom link each month.

SCRUM PROJECT MANAGEMENT: RUNNING PROJECTS LEANER AND FASTER - 3 DAY

PDU's - 19.5

PMI's Talent Triangle Breakdown

Ways of Working (Technical) - 15.00

Power Skills (Leadership) - 4.50



face-to-face



virtual
instructor-led

Course Description: In the early 1990s, Ken Schwaber and Jeff Sutherland created Scrum as a simplified project management approach. The goal of Scrum is to produce software or a product every 30 days for the customer. While Scrum is a straightforward process, it is not easy to put into place and maintain. It is also not simple to shift from traditional project management to Scrum methodologies and cultures. During this three-day course, participants will examine the beginning framework of Scrum, the roles and responsibilities of team members, and each aspect of running projects using Scrum methodologies. Students will learn how to shift the roles from a traditional project manager to ScrumMaster. The course will include situations to challenge participants with what Scrum is and is not.

Course Objectives:

Objective 1: History of Scrum

The success factors of Scrum Project Management
The principles of Scrum Project Management

Objective 2: Define Scrum Roles and Responsibilities

ScrumMaster
Product Owner

Objective 3: Describe Scrum and Its Success Factors

The Scrum methodology and how/why it is successful
The when and how the hybrid project management approach utilizes traditional and Scrum

Objective 4: Define Scrum Events - Ceremonies

Sprints
Sprint planning

Objective 5: Review Scrum Artifacts

Product Backlog
Sprint Backlog

Objective 6: Identify the Sprint Review

Single team reviews
Multiple team reviews

Objective 7: Launching Scrum

Apprentice Stage
Journeyman Stage

Objective 8: Planning a Scrum Project

Estimating the work on the Product Backlog
Discuss the definition of done

Objective 9: Estimate a Scrum Project

Creating user stories
Estimating user stories

Objective 10: Contracting Challenges in a Scrum Project

Fixed-price contracts
Cost-plus contracts

Objective 11: Communicating in a Scrum Project

Benefits of communicating with team members
Co-location and collaboration with team members

Objective 12: Providing value-driven delivery

Defining value-driven
Importance of value-driven justification

Objective 13: Defining quality initiatives

Acceptance criteria for quality and the prioritization backlog
Quality control and assurance

Objective 14: Defining risk and reducing it

Risk identification
Risk assessment

Objective 15: Retrospectives and Continuous Improvements

Process for conducting retrospectives
Process for conducting continuous improvements



A WOMAN-OWNED SMALL BUSINESS (WOSB)



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PROJECT MANAGEMENT TRAINING

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The Mathis Group provides training and consulting that will impact the organization and individual while maintaining an outstanding reputation for success and integrity.

VALUES STATEMENT

Every person has worth and should be treated with respect.

AREAS OF EXPERTISE

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- Creating Customer Value
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