

MILESTONE

*Providing Stepping Stones
Along the Path to Success*



A WOMAN-OWNED
SMALL BUSINESS

BUILDING
RESILIENT
PROJECTS

Disruption during a project is no longer the exception — it's the norm. From economic volatility and supply chain breakdowns to rapid technological shifts and global crises, project teams today face a relentless stream of uncertainty. The difference between projects that collapse under pressure and those that adapt and succeed comes down to one word: resilience.

Resilient projects aren't immune to disruption — they're designed to absorb it. Resilience means a project can bend without breaking: adjusting timelines, reallocating resources, and pivoting strategies without losing sight of core objectives. It's a quality built deliberately, not stumbled upon accidentally.

At its foundation, resilience requires three elements: flexibility in planning, strength in communication, and clarity of purpose.

Build Flexibility Into Your Plan

Rigid project plans are the first casualty of disruption. Instead, embrace adaptive planning — build buffer time into milestones, identify alternative vendors or resources early, and use rolling wave planning to keep near-term tasks detailed while leaving future phases intentionally open.

Scenario planning is equally vital. Ask “what if?” before disruption forces you to. Mapping out responses to likely risks — budget cuts, key personnel leaving, technology failures — means your team acts rather than reacts when things go sideways.

Strengthen Communication Channels

When disruption hits, silence is toxic. Resilient teams over-communicate. Establish clear escalation paths so problems surface quickly. Hold brief but consistent check-ins that surface early warning signs before they become full-blown crises.

Stakeholder trust is also a resilience asset. Keeping sponsors and clients informed — even when the news isn't good — preserves confidence and buys the goodwill needed to navigate difficult pivots.

Anchor to Purpose

In turbulent times, teams that stay connected to the “why” behind a project make better decisions. When every assumption is questioned, a clear, shared purpose serves as a compass. It helps teams prioritize what to protect and what to let go.

Revisit your project's core objectives regularly. Strip away what's become irrelevant and double down on what still matters.

Organizations that invest in project resilience don't just survive disruption — they outpace competitors who are still scrambling to recover. Resilient teams build institutional knowledge, stronger stakeholder relationships, and repeatable processes that make future disruptions easier to handle.

Disruption will come. The only question is whether your project is built to weather it — or built to break. Start designing for resilience today, and disruption becomes not a threat, but an opportunity to prove what your team is truly capable of.

UPCOMING FREE WEBINAR

BUILDING RESILIENT PROJECTS: THRIVING IN TIMES OF DISRUPTION

FRIDAY, AUGUST 7

10:00 - 11:00 AM CST

1 PDU

TO REGISTER, GO TO

**[www.themathisgroup.
com/webinars](http://www.themathisgroup.com/webinars)**



PROJECT RECOVERY: HOW TO DETECT, DIAGNOSE, AND TURN AROUND FAILING PROJECTS - 3 DAY

PDU's - 19.5

PMI's Talent Triangle Breakdown

Ways of Working - 12.25

Power Skills - 2.50

Business Acumen - 4.75



face-to-face



virtual
instructor-led



self-paced
online

Course Description: This three-day course equips participants with the skills and techniques to detect, diagnose, and turn around failing projects. It will focus on process analysis and turnaround strategies to support project recovery. Projects can be unpredictable and may run into trouble, failing to achieve the desired outcomes, goals, and objectives. At times, these projects will even fail, resulting in reduced opportunities and lower benefits. Failures can sometimes be caught early and turned around.

Course Objectives:

Objective 1: General Definitions and Issues for Project Recovery

- Define project recovery
- Define project success
- Identify types of failure
- Categorize degrees of project failure

Objective 2: Discuss what to do before the project gets into the red

- Describe the meaning of success for this project
- Apply a health check-up on the project before the crisis

Objective 3: Recognize when the project needs recovery

- Analyze the level of intervention
- Create a recovery charter
- Solicit management support
- Create an analysis log

Objective 4: Discuss what to do after the project gets into the red

- Identify the six-phase recovery process
- Design an interview
- Perform the recovery interview
- Analyze why projects fail and develop a gaps list

Objective 5: Examine how to move the project out of the red

- Perform an audit
- Perform a root cause analysis
- Express the roles and responsibilities of the team
- Identify communication requirements for each stakeholder

Objective 6: Manage the Stakeholders During Recovery

- Identify emotional issues
- Develop a communication plan and processes
- Create an escalation process to remove roadblocks
- Gain frequent feedback from team members, customers, and management

Objective 7: Verify that project metrics and standards are working

- Compare audits to health recovery check-ups
- Recognizing the warning signs in the recovery
- Determine when the project will return to the original schedule



A WOMAN-OWNED SMALL BUSINESS (WOSB)



Providing quality, customized training and consulting services that inspire, educate, and equip organizations to be better tomorrow than they are today.

DR. KEITH MATHIS, PMP, PMI-ACP, CSP-SM, CSP-PO
WANDA MATHIS, M.ED. PMI-ACP

PROJECT MANAGEMENT TRAINING

OVER 60 PROJECT MANAGEMENT COURSES REGISTERED WITH PMI

PRESENTATIONS THAT EDUCATE, MOTIVATE, AND INSPIRE

Since 1993, The Mathis Group has been helping organizations change worker productivity and behavior.

**PROJECT MANAGEMENT
MARKETING
MOTIVATION
ORGANIZATIONAL BEHAVIOR
LEADERSHIP
CUSTOMER SERVICE**

COMPANY MANDATE

The Mathis Group provides training and consulting that will impact the organization and individual while maintaining an outstanding reputation for success and integrity.

VALUES STATEMENT

Every person has worth and should be treated with respect.

AREAS OF EXPERTISE

- Curriculum Design
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 - Strategic Planning
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2026 WEBINARS

JULY 17 - INVENTING TOMORROW'S METRICS:

Shaping the Future of Project Management

AUGUST 7 - BUILDING RESILIENT PROJECTS:

Thriving in Times of Disruption

SEPTEMBER 11 - CYBERSECURITY IN PROJECTS:

Protecting Your Data, Teams, and Reputation

OCTOBER 16 - BEYOND MILLENNIALS:

Leading Multi-Generational Project Teams for Impact

NOVEMBER 13 - LEADING HYBRID TEAMS:

Aligning, Adapting, and Delivering Results

DECEMBER 4 - LEADING STRATEGIC RISK:

Preparing Today for Tomorrow's Disruptions

We know that it can be hard to schedule continuing education for your team. We offer free monthly webinars that can be watched as an individual or a group. This 1-hour of training can be used to hone skills that your team needs. We include a Webinar + Notes with discussion questions to guide your group to learn from each other. If you can't make it to the live session, a replay link will be sent out.

Register for our 2026 webinars today at www.themathisgroup.com/webinars

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