

MILESTONE

*Providing Stepping Stones
Along the Path to Success*



A WOMAN-OWNED
SMALL BUSINESS

SIX SPECIALIZED
PMOS

A Project Management Office (PMO) is a specific group of skilled project professionals within an organization that provides project management oversight, assessment, and support. It trains and develops the best project management practices and standards, delivering maximum value through its projects. Its purpose is to accelerate business value by aligning portfolios to organizational priorities, optimizing resource and investment decisions, and utilizing lessons learned as repeatable performance systems. The Project Management Institute identifies six specialized types of PMO.

Strategic/Enterprise PMO

Strategic Enterprise PMOs translate corporate strategy and ensure the organization delivers measurable business value through disciplined prioritization, governance, and capability development. It is not about enforcing templates — it is about enabling organizational success at scale.

Transformation PMO

Transformation PMOs orchestrate the people, processes, and technology shifts required to move an organization from its current state to its desired future state. It focuses on strategic transformation rather than routine project delivery, ensuring cross-functional alignment, cultural adoption, and measurable business outcomes during major organizational change.

Value Management PMO

Value Management PMOs maximize measurable business value across all initiatives by ensuring strategic alignment, prioritization, investment discipline, benefit realization, and continuous value optimization throughout the project and product lifecycle. This shifts the organization from delivering projects to consistently delivering value.

Innovation PMO

Innovation PMOs identify, incubate, accelerate, and scale innovative ideas that drive competitive advantage, new value creation, and organizational growth. It systematizes innovation, enabling the organization to innovate intentionally, rather than by accident. Its mission is to build a repeatable pipeline for discovering and developing breakthrough ideas, emerging technologies, and new business models that future-proof the organization.

Center of Excellence

A Center of Excellence builds and sustains world-class project delivery by establishing best-practice standards, providing training and coaching, improving methodologies, and equipping teams with tools, templates, and knowledge to deliver successful outcomes. It elevates capability and maturity across all project teams, ensuring excellence in project practices, leadership, processes, and results.

Digital PMO/AI-Enabled PMO

Digital/AI-Enabled PMOs leverage advanced digital tools, automation, analytics, and AI to enhance project delivery, portfolio decision-making, reporting accuracy, and organizational adaptability. It enhances organizational performance and strategic delivery by leveraging digital platforms and AI tools that accelerate speed, increase transparency, enhance intelligence, and add value throughout the project lifecycle.

To determine which PMO type suits your organization, start by clarifying why you need a PMO. Is it for strategic or portfolio oversight, training, or better communication? Understanding how a PMO can help you will guide you to find the right one.

UPCOMING FREE WEBINAR

REINVENTING THE PMO: FROM POLICING PROJECTS TO DRIVING GROWTH

FRIDAY, JANUARY 30

10:00 - 11:00 AM CST

1 PDU

TO REGISTER, GO TO

**[www.themathisgroup.
com/webinars](http://www.themathisgroup.com/webinars)**



SATISFIED CLIENTS OF THIS COURSE

**FAA
UKRAINE PMI
CHAPTER**

PROJECT MANAGEMENT OFFICE (PMO) - 3 DAY

CREATING A CENTER OF EXCELLENCE FOR EFFICIENT PROJECT DELIVERY

PDU's - 19.5

PMI's Talent Triangle Breakdown

Ways of Working - 17.00

Power Skills - 1.50

Business Acumen - 1.00



face-to-face virtual
instructor-led

Course Description: This three-day course will give each participant an in-depth opportunity to engage in a complete examination of the breadth of the Project Management Office. Participants will examine the role, purpose, and different models used, as well as how an organization would approach establishing a PMO. Participants will learn best practices for establishing, managing, and successfully leading toward project excellence with a PMO. We will discuss methodologies for the PMO that will allow students to understand and implement project management core competencies across the organization.

Course Objectives:

Objective 1: Examine why a PMO fails

- Discuss various environments in which a PMO will thrive
- Discuss the reasons why any organization should consider a PMO
- Examine how a PMO impacts organizational change and internal culture
- Examine the PMO in relation to portfolio management
- Relate the PMO to project management
- Examine the relationship with program management
- Discuss the differences between a Project Office and a Center of Excellence
- Create a list of standards the PMO will follow
- List what a PMO should do
- Identify how the PMO should support the strategic plan
- Discuss the link between strategic objectives and PMO
- Analyze the PMO model
- Apply PMO governance

Objective 2: Assemble the right PMO staff

- Examine the role of executive leadership and sponsorship to the PMO
- Create the PMO methodology and services
- Discuss the PMO roles and responsibilities
- Discuss organizational change and acceptance of the PMO
- Discuss training and mentoring provided by PMO
- Examine core competencies and a team development model

Objective 3: Develop a curriculum for internal project management training

- Discuss the benefits of creating an internal certification
- Create metrics for measuring the PMO effectively
- Discuss evaluation and oversight strategies
- Examine project recovery processes and solutions
- Develop a model for creating internal best practices

Objective 4: Discuss better ways of establishing customer relationships

- Examine the relationship between a PMO and a vendor contractor



A WOMAN-OWNED SMALL BUSINESS (WOSB)



Providing quality, customized training and consulting services that inspire, educate, and equip organizations to be better tomorrow than they are today.

DR. KEITH MATHIS, PMP, PMI-ACP, CSP-SM, CSP-PO
WANDA MATHIS, M.ED. PMI-ACP

PROJECT MANAGEMENT TRAINING

OVER 60 PROJECT MANAGEMENT COURSES REGISTERED WITH PMI

PRESENTATIONS THAT EDUCATE, MOTIVATE, AND INSPIRE

Since 1993, The Mathis Group has been helping organizations change worker productivity and behavior.

PROJECT MANAGEMENT
MARKETING
MOTIVATION
ORGANIZATIONAL BEHAVIOR
LEADERSHIP
CUSTOMER SERVICE

COMPANY MANDATE

The Mathis Group provides training and consulting that will impact the organization and individual while maintaining an outstanding reputation for success and integrity.

VALUES STATEMENT

Every person has worth and should be treated with respect.

AREAS OF EXPERTISE

- Curriculum Design
- Project Management
- Organizational Behavior and Development
 - Management
- Agile Project Management
 - Strategic Planning
 - Executive Coaching
 - Performance
 - Team Building
- Emotional Intelligence
 - Leadership
 - Customer Service
 - Supervisory Leadership
 - Hybrid Project Management

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GS-02F-0010V



WEBINARS

DECEMBER 12 - DATA-DRIVEN DECISION-MAKING IN PROJECT MANAGEMENT:

Leveraging Metrics for Success

JANUARY 30 - REINVENTING THE PMO:

From Policing Projects to Driving Growth

FEBRUARY 6 - AI IN ACTION:

How to Successfully Implement AI Across Your Organization

We know that it can be hard to schedule continuing education for your team. We offer free monthly webinars that can be watched as an individual or a group. This 1-hour of training can be used to hone skills that your team needs. We include a Webinar + Notes with discussion questions to guide your group to learn from each other. If you can't make it to the live session, a replay link will be sent out.

Register for our 2025-2026 webinars today at
www.themathisgroup.com/webinars

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FEBRUARY 2-5

APRIL 20-23

JUNE 1-4

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